

PREFACE TO THE EDITION

The forthcoming issue of the **International Journal of Administration and Management Research Studies (IJAMRS)** presents a compelling collection of scholarly contributions that collectively advance contemporary understanding of public administration in an era defined by complexity, uncertainty, and rapid transformation. The articles featured in this issue reflect a strong theoretical grounding combined with robust empirical inquiry, offering innovative frameworks and actionable insights for both academics and practitioners.

A central theme emerging across this issue is the transformation of governance systems in response to technological, institutional, and societal shifts. The opening article on digital transformation introduces the Public Sector Digital Transformation Framework (PS-DTF), offering a comprehensive and evidence-based model that integrates leadership, data governance, and citizen-centric design. It highlights the persistent gap between policy ambition and implementation realities, emphasizing the critical role of leadership commitment and inclusive governance.

Closely aligned with governance transformation is the question of institutional integrity. The issue includes an important contribution on ethical leadership, which proposes the Public Sector Integrity Leadership Framework (PS-ILF). This study underscores the importance of values-driven leadership and organizational culture in combating corruption, moving beyond compliance-based approaches to more sustainable, trust-building strategies.

The role of knowledge as a strategic resource is further explored through the introduction of the Knowledge-Driven Governance Model (KDGM). This article highlights the importance of managing both explicit and tacit knowledge within public institutions and identifies key barriers such as bureaucratic silos and limited institutional support for knowledge-sharing mechanisms. Together, these insights reinforce the need for a learning-oriented public sector capable of adaptation and innovation.

In addressing the growing frequency and intensity of global disruptions, another significant contribution develops the Adaptive Governance Resilience Framework (AGRF). This framework advances understanding of how public institutions can build absorptive, adaptive, and transformative capacities to effectively respond to crises. The findings draw attention to the importance of inter-organizational trust and the limitations of rigid hierarchical structures in dynamic environments.

Human resource management and leadership also receive substantial attention in this issue. A systematic review of strategic human resource management introduces the Public Sector SHRM Effectiveness Framework (PS-SHRMEF), demonstrating how integrated HR practices contribute to organizational effectiveness through enhanced human capital and employee commitment. Complementing this, the study on transformational leadership presents the Strategic Transformational Administration Model (STAM), illustrating how leadership behaviors drive performance outcomes within complex bureaucratic settings.

Taken together, the contributions in this issue reflect a paradigm shift in public administration—from rigid, hierarchical models toward more adaptive, collaborative, and knowledge-driven systems. They highlight the interconnected roles of leadership, governance structures, human capital, and institutional capacity in shaping effective public sector performance.

The editorial team is confident that this issue will serve as a valuable resource for scholars, policymakers, and practitioners seeking to navigate the evolving landscape of administration and management. It not only enriches academic discourse but also provides practical pathways for strengthening governance in the face of contemporary challenges.

Dr. M M Bagali
Chief editor

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